Due on August 1 by 11:55 p.m. (turn in to Blackboard drop box)

Please turn in your assignment to Blackboard as a single MS Word or pdf file. **All responses should be in essay format &**
double-spaced. The written portion of this assignment should be no more than two pages. *This assignment is worth 25 points.*

Learning Outcomes:

After completing this assignment, you should be able to:

1) **Recognize** your own implicit associations pertaining to race
2) **Identify** and **critique** possible contributors to implicit associations
3) **Compare** your IAT results to those for Americans overall
4) **Discuss** the possible impacts of implicit associations on individuals and social institutions

Instructions:

For this assignment, you will take and reflect on an Implicit Association Test (IAT). IATs use a series of computer exercises to assess subconscious biases based on race, religion, gender, age, etc. Everyone has some sort of subconscious bias (including your instructor!). Having them does not mean you are a "bad" person. The goal of this assignment is to encourage self-reflection and awareness related to the topics we discuss in class. You will never be judged or graded based on your results.

- To take your IAT, visit:
  - https://implicit.harvard.edu/implicit/selectatest.html
  - ***This step is important! Before taking the test, click on the 'Education' tab and then the 'About the IAT' tab and read about the test so you have an understanding of how the test works as well as evidence supporting its use as a measure of implicit association.***
- For this assignment, please take the Race IAT
- The IAT will have you complete a series of simple computer exercises. The IAT will also ask you for basic demographic and attitudinal information. This information is used by Harvard University only for research purposes and does not affect your results. The IAT will take you about 20 minutes to complete.
- After your IAT, you will be presented with your individual results as well as a graph of results for Americans overall (make sure not to click through these too fast, or you might miss your results!) Use these to compose a 2-page reflection essay based upon the questions below:

  a. *What do your individual Race IAT results reveal? What is your reaction to your results? Can you think of any life experiences or circumstances that might explain them?*
  b. *How do your results for the Race IAT compare to those for Americans overall (bar graph provided at the end of your test)? Be specific. What are the implications of the Race IAT results for Americans overall and particularly for Black people? Explain.*
  c. *Why is it important for people to recognize their implicit associations? What are the potential negative consequences (on both micro and macro levels) of implicit associations? Explain.*

Additional instructors' resources:

So, You Flunked a Racism Test. Now What? https://www.npr.org/sections/codeswitch/2015/08/04/416827667/so-you-flunked-a-racism-test-now-what

Let's Get to the Root of Racial Injustice, Megan Ming Francis, TEDx Rainier http://www.youtube.com/watch?v=-aCn72iXO9s

<p style="text-align:center">**Implicit Association Assignment**</p>

<p style="text-align:center">**Rubric**</p>

Discussion of results/reaction (question a): Discussion of IAT results & reaction to the results; depth of discussion considered.

_____/ 5

Comparison of results (question b): Comparison of your IAT results to those for Americans overall; discussion of results for Americans overall; depth of discussion considered.

_____/ 6

Importance/impact of implicit associations (question c): Discussion of the importance of recognizing implicit associations; identification and discussion of potential negative consequences of implicit associations; depth of discussion considered.

_____/ 8

Writing/presentation: Grammar, spelling, clarity, depth

_____/ 6

Total: _____/ 25

Comments: